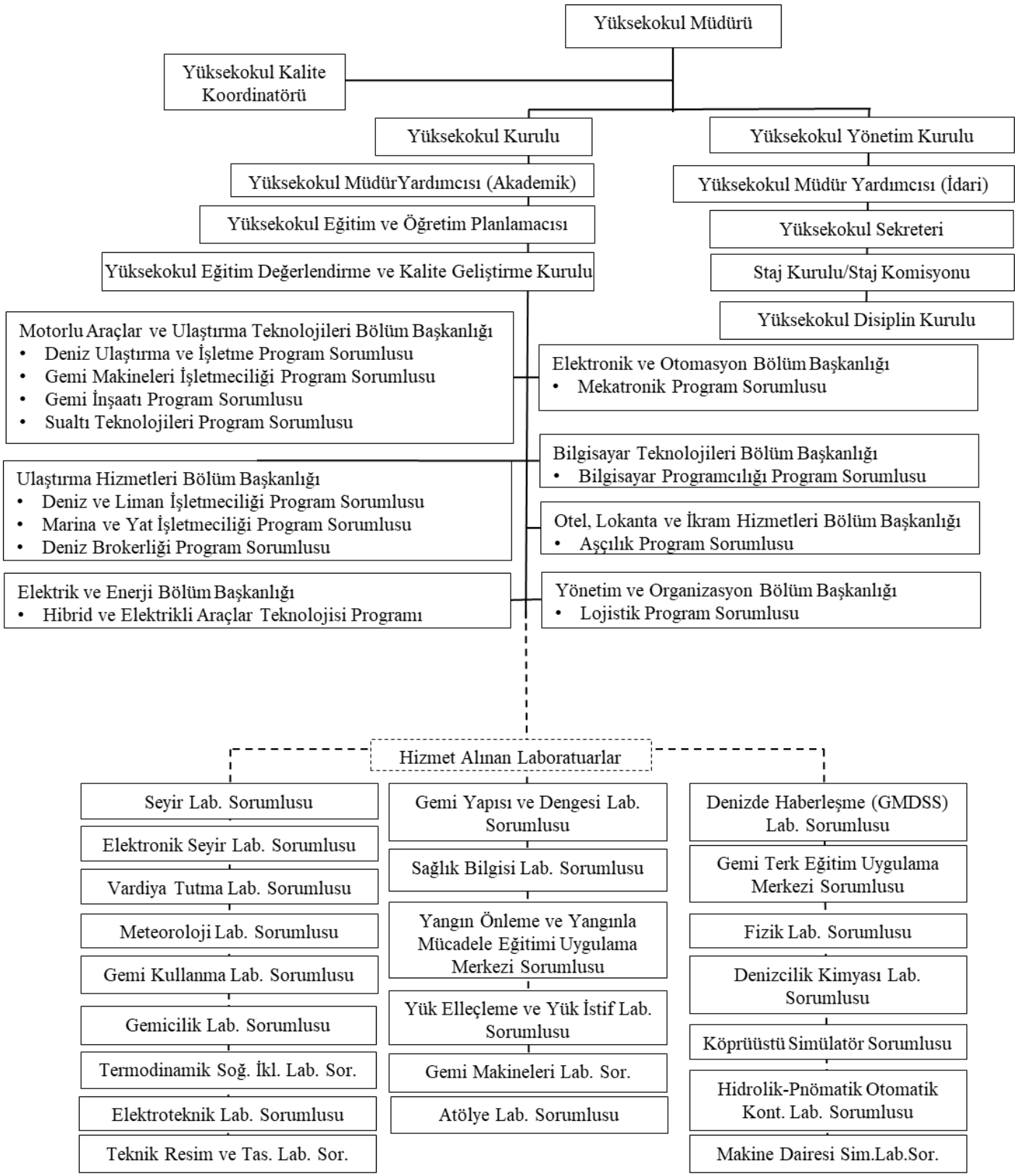DMYO ORGANİZASYON ŞEMASI